

FOR FAITH. FOR JUSTICE.

# EQUIPPING CHURCHES: Speak the Truth, Protect Your Ministry, and Operate Freely

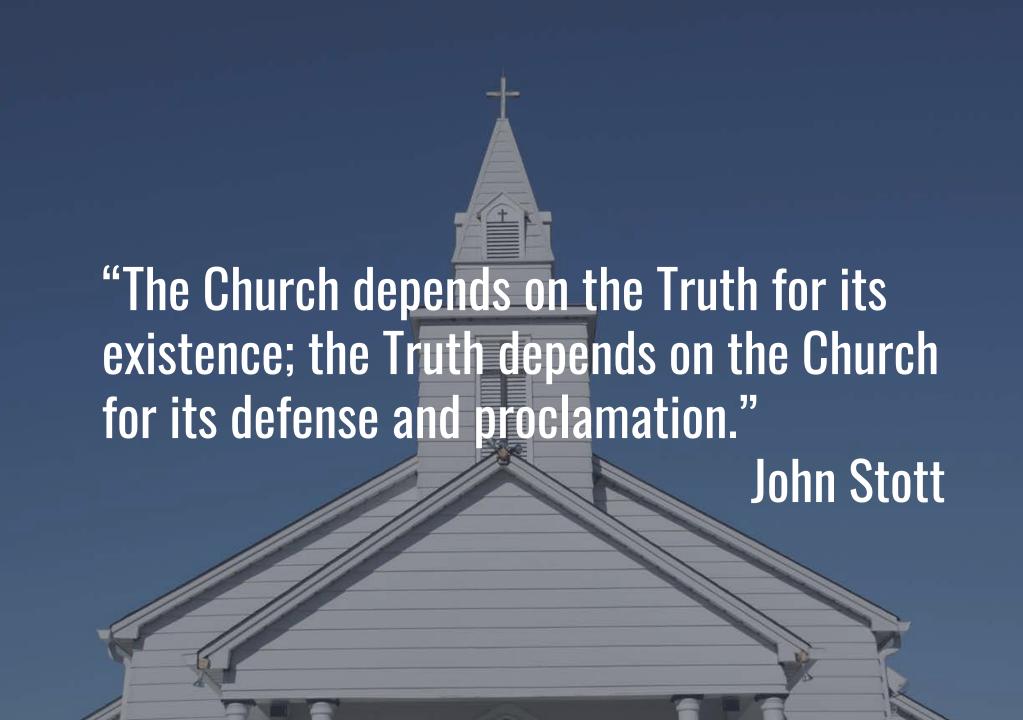


### The Law The Church

Protect Free Speech ————— Spread the Gospel

Prohibit Abortion ————— Make Abortion Unthinkable

Safeguard Religious Freedom ————— Fulfill the Great Commission, Disciple Nations







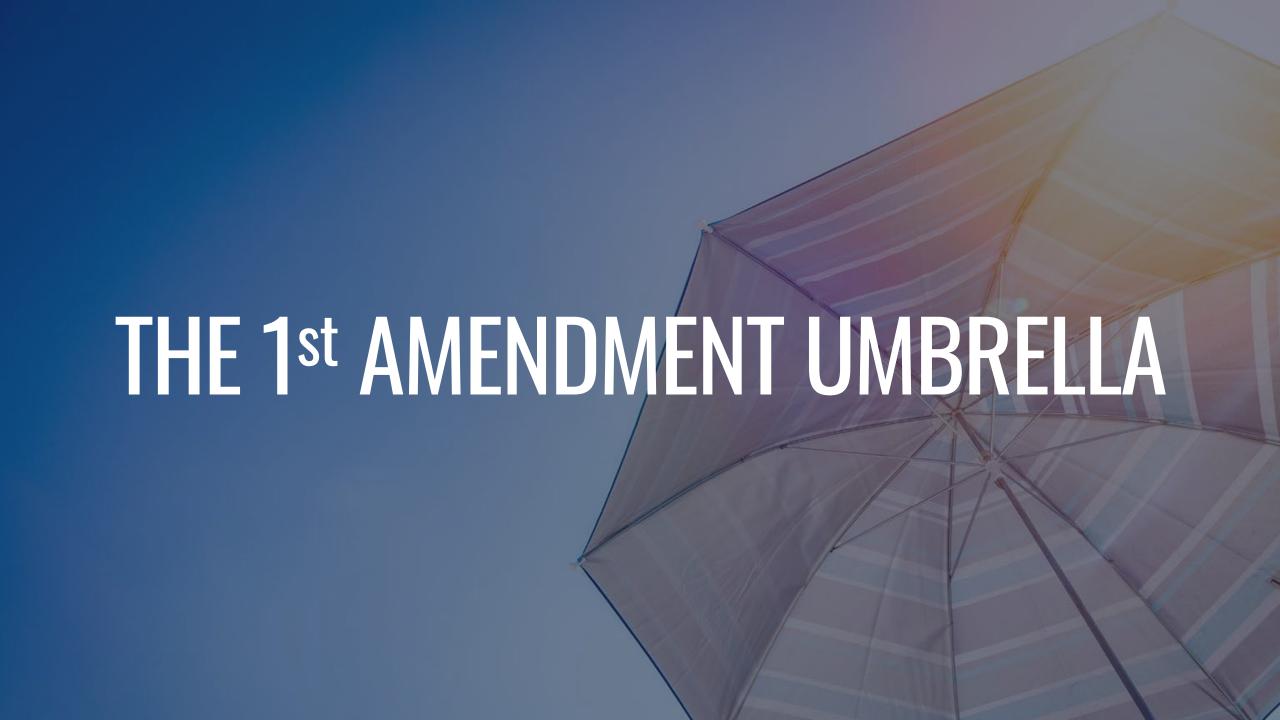












## ✓ Free Speech

✓ Free Speech

✓ Freedom of Association

✓ Free Speech

✓ Freedom of Association

▼ The Religion Clauses: Establishment & Free Exercise







- Enrollment & Admissions Forms
- Student Handbooks
- Code of Christian Conduct
- Dress Code

- Athletics Policy
- Facility Use Policy
- Employment Documents
- Job Descriptions

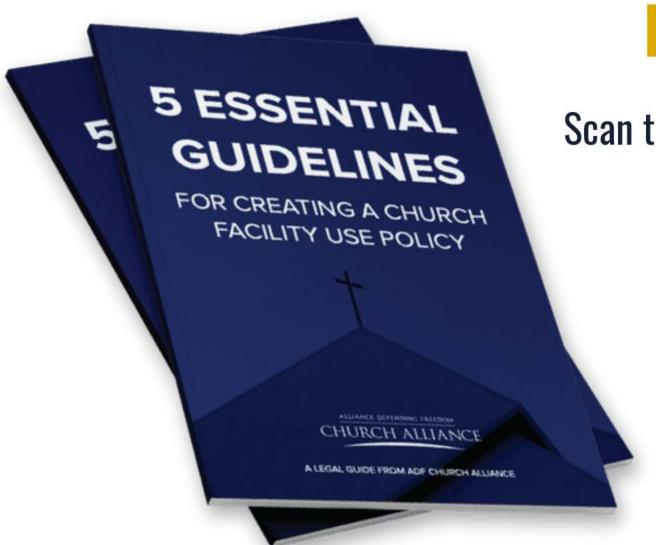
Statement of Faith
Mission/Purpose/Vision/Values
Articles & Bylaws

In a country with the religious diversity of the United States, judges cannot be expected to have a complete understanding and appreciation of the role played by every person who performs a particular role in every religious tradition. A religious institution's explanation of the role of such employees in the life of the religion in question is important.

Our Lady of Guadalupe School v. Morrissey-Berru

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