

**Saturday 04.25.26**

**The Summit** *Attractional Leadership: Becoming the Leader People Want to Follow*

Recommended reading: Lyle Wells - Easy to Follow

**1. Leadership**

- a. **John Maxwell** “A leader is someone who influences others.”
- b. **Craig Groeschel** “A leader takes responsibility for the people and mission God has entrusted to them.”

**c. Matthew 28:18-20**

*And Jesus came and said to them, “All authority in heaven and on earth has been given to me. 19 Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, 20 teaching them to observe all that I have commanded you. And behold, I am with you always, to the end of the age.”*

**2. Clarity creates confidence** “*People don’t resist leadership—they resist confusion.*”

- a. A good leader knows the *direction* they are leading...and why.
- b. A great leader makes room for others to follow.
  - i. If the vision is foggy, people hesitate.
  - ii. If expectations are unclear, people disengage.
  - iii. If communication is inconsistent, people drift.
- c. “*When leaders are unclear, people don’t rebel—they just don’t follow.*”  
– Lyle Wells
- d. **Habakkuk 2:2** “Write the vision; make it plain on tablets, so he may run who reads it.
  - i. **Application:**  
Can your team repeat the mission in one sentence?  
Do people know what success looks like this week?
  - ii. The most important vision is God’s
  - iii. Which means even when we don’t know exactly what the destination will look like, we can follow His voice!
  - iv. Follow the leading of the Holy Spirit in the little and He will entrust you with the deeper things

3. **Consistency builds trust**

*“Trust is built when people know what they’re going to get from you.”*

- a. Why did God put YOU in your position?
- b. You aren’t called to do everything
- c. People follow what they trust, consistency produces a trustworthy leader
  - i. Inconsistent leaders create unstable environments.
  - ii. Stability doesn’t mean rigidity—it means reliability.
- d. **Application:**
  - i. Are your reactions predictable?
  - ii. Do your values show up the same on good days and bad days?

4. **Simplicity accelerates movement** *“If it’s hard to understand, it’s hard to follow.”*

- a. Complexity slows everything down.
- b. Overcomplicated systems frustrate volunteers.
- c. Simple processes empower participation.
- d. **Application:**
  - i. Could your expression of the mission be explained in 30 seconds?
  - ii. If not simplify

5. **Credibility earns influence** *“Who you are determines how far people will follow.”*

- a. People follow leaders they trust.
- b. Integrity matters more than gifting.
- c. Competence reinforces confidence.
- d. **Application:**
  - i. Do your actions match your words?
  - ii. Are you growing in the areas you lead?

6. **Empowerment multiplies leadership**

*“If everything depends on you, nothing grows beyond you.”*

- a. Easy-to-follow leaders raise up other leaders.
- b. Control limits growth.
- c. Delegation creates ownership.
- d. **Application:**
  - i. Are you developing people or just using them?
  - ii. Who are you actively training to replace you?

7. **Emotional health matters**

*“Who you are internally determines how people experience you externally.”*

- a. Your inner life affects your outer leadership.
- b. Insecurity, fear, or pride make leaders hard to follow.
- c. Healthy leaders create healthy environments.
- d. **Application:**
  - i. Are you leading from pressure or peace?
  - ii. Are you self-aware enough to adjust?

8. **Leaders Lead (with conviction)**

- a. Leaders move forward, *in His timing*.
- b. We must be prepared and willing to take ground for the Kingdom.
- c. Leaders are men and women of action who know their purpose and carry the vision with passion.
- d. The world needs more leaders like you—those who are willing to seek His face, find the vision, and run with it boldly and with perseverance.

**Joshua 1:1-9**

*After the death of Moses the servant of the LORD, the LORD said to Joshua the son of Nun, Moses' assistant, <sup>2</sup> “Moses my servant is dead. Now therefore arise, go over this Jordan, you and all this people, into the land that I am giving to them, to the people of Israel. <sup>3</sup> Every place that the sole of your foot will tread upon I have given to you, just as I promised to Moses. <sup>4</sup> From the wilderness and this Lebanon as far as the great river, the river Euphrates, all the land of the Hittites to the Great Sea toward the going down of the sun shall be your territory. <sup>5</sup> No man shall be able to stand before you all the days of your life. Just as I was with Moses, so I will be with you. I will not leave you or forsake you. <sup>6</sup> Be strong and courageous, for you shall cause this people to inherit the land that I swore to their fathers to give them. <sup>7</sup> Only be strong and very courageous, being careful to do according to all the law that Moses my servant commanded you. Do not turn from it to the right hand or to the left, that you may have good success<sup>[a]</sup> wherever you go. <sup>8</sup> This Book of the Law shall not depart from your mouth, but you shall meditate on it day and night, so that you may be careful to do according to all that is written in it. For then you will make your way prosperous, and then you will have good success. <sup>9</sup> Have I not commanded you? Be strong and courageous. Do not be frightened, and do not be dismayed, for the LORD your God is with you wherever you go.”*