

## **Core Idea**

- 1 plan
- 2 execution
- 3 accountability

## **Funnel**

- 1 vision
- 2 result

## **Start with God's Vision**

- 1 invent / receive
- 2 received / refined
- 3 Good to Great (Jim Collins)

## **Clear Vision**

- 1 repeat / live
- 2 movement
- 3 Hedgehog Concept
- 4 Leading Change

## **Anchor in Time**

- 1 someday
- 2 year / quarter / month
- 3 clock

## **Concrete Goals**

- 1 aimlessly
- 2 inspirational / operational
- 3 [date] / [outcome] / [indicator]

## **Empower Team**

- 1 direction / pathways
- 2 ownership / creativity / accountability

## **Rhythms**

- 1 consistency
- 2 weekly / monthly / quarterly
- 3 reviewed

## **Adjust**

- 1 unchanging
- 2 adaptable
- 3 failure / faithfulness

## **Celebrate**

- 1 recognized
- 2 faith / energy / momentum

## **Spiritual Health**

- 1 nothing
- 2 prayer / discernment / sensitivity

## **C.L.E.A.R**

- 1 Clarify / Limit / Establish / Activate / Review & Refine

## **Closing**

- 1 spiritual
- 2 stewardship
- 3 vision
- 4 process

# Transforming Ministry Vision into Practical Strategies

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## Big Idea

A vision with no \_\_\_\_\_ is just a dream.

A plan without \_\_\_\_\_ means nothing.

A plan without \_\_\_\_\_ is just keeping you busy.

## 1. Start with God's Vision

Vision is not something we \_\_\_\_\_ it is something we \_\_\_\_\_.

Vision is \_\_\_\_\_ before it is \_\_\_\_\_

**Book Recommendation:** Good to Great by Jim Collins

## 2. Clear and Compelling Vision

If people can't \_\_\_\_\_ the vision, they won't \_\_\_\_\_ the vision.

Clarity creates \_\_\_\_\_.

\_\_\_\_\_ Concept

**Book Recommendation:** Leading Change by John Kotter

## 3. Anchor Vision in Time

Without time, vision becomes \_\_\_\_\_.

This \_\_\_\_\_ | This \_\_\_\_\_ | This \_\_\_\_\_

Vision becomes powerful when it has a \_\_\_\_\_ attached to it.

## 4. Concrete Goals

Vision without goals stays \_\_\_\_\_ but never becomes \_\_\_\_\_.

By \_\_\_\_\_, we will aim for \_\_\_\_\_, measured by \_\_\_\_\_.

## 5. Empower the Team

Leaders set \_\_\_\_\_ Teams build \_\_\_\_\_.  
\_\_\_\_\_ increases, \_\_\_\_\_ increases \_\_\_\_\_ deepens

## 6. Rhythms & Accountability

Faithfulness is about \_\_\_\_\_.

Weekly: \_\_\_\_\_

Monthly: \_\_\_\_\_

Quarterly: \_\_\_\_\_

What gets \_\_\_\_\_ gets \_\_\_\_\_

## 7. Adjust Without Losing Mission

Mission = \_\_\_\_\_

Strategy = \_\_\_\_\_

Adjustment is not \_\_\_\_\_ it's \_\_\_\_\_.

## 8. Celebrate Wins

People repeat what is \_\_\_\_\_.

Celebration builds: \_\_\_\_\_ | \_\_\_\_\_ | \_\_\_\_\_

## 9. Spiritual Health

Don't lose \_\_\_\_\_ , \_\_\_\_\_ , \_\_\_\_\_

## C.L.E.A.R Pathway

C – \_\_\_\_\_

L – \_\_\_\_\_

E – \_\_\_\_\_

A – \_\_\_\_\_

R – \_\_\_\_\_ and \_\_\_\_\_